



**U.S. ARMY CAISSON PLATOON
ASSOCIATION OF MILITARY HORSEMEN**



REPLY TO
ATTENTION OF

USACPAOMH-SECRETARY

5 February 2022

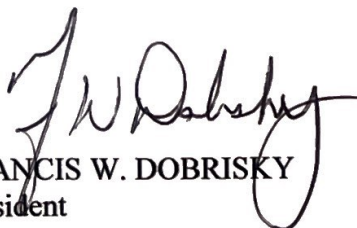
MEMORANDUM FOR ALL MEMBERS OF THE U.S. ARMY CAISSON PLATOON
ASSOCIATION OF MILITARY HORSEMEN (USACPAOMH)

SUBJECT: Policy Letter # 4, Sexual Harassment

1. The U.S. Army Caisson Platoon Association of Military Horsemen (USACPAOMH) will maintain an environment free of sexual harassment. All members are responsible for taking preventive and appropriate corrective action to combat this type of behavior.
2. Sexual harassment is a type of harassment involving the use of explicit or implicit sexual overtones, sexual abuse or assault or the unwelcome and inappropriate promises of rewards in exchange for sexual favors. Sexual harassment can occur anywhere and is not limited strictly to the work environment. Harassers and/or victims may be of any sex or gender.
3. Sexual harassment violates acceptable standards of integrity and impartiality and will not be tolerated within the Association. Many of the acts that constitute sexual harassment are prohibited under Uniform Code of Military Justice as well as in civil law and will be treated as such by the Association.
4. The Association takes all claims of sexual harassment seriously and will investigate all reports of such to the extent that it has the ability to do so. Any member who thinks he/she is experiencing or has experienced sexual harassment should report the incident to the Board of Directors.

Certified Board Approval:

DATE: 5 February 2022


FRANCIS W. DOBRISKY
President