



**U.S. ARMY CAISSON PLATOON
ASSOCIATION OF MILITARY HORSEMEN**



REPLY TO
ATTENTION OF

USACPAOMH-SECRETARY

5 February 2022

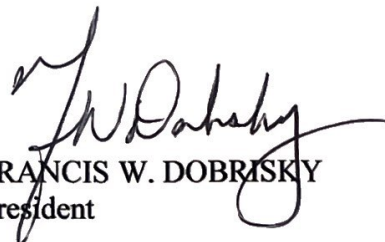
MEMORANDUM FOR ALL MEMBERS OF THE U.S. ARMY CAISSON PLATOON
ASSOCIATION OF MILITARY HORSEMEN (USACPAOMH)

SUBJECT: Policy Letter # 5, Equal Opportunity

1. The U.S. Army Caisson Platoon Association of Military Horsemen (USACPAOMH) will provide equal opportunity and fair treatment for all of its members without regard to race, color, religion, gender, sexual orientation, or national origin, and provide an environment free of unlawful discrimination and offensive behavior.
2. The goal is for every member of the Association to be judged solely on his or her character and be given an equal opportunity to enjoy all of the benefits of being a member of the Association.
3. Acts of discrimination violate acceptable standards of integrity and impartiality and will not be tolerated within the Association. These acts are also prohibited under Uniform Code of Military Justice as well as in civil law and will be treated as such by the Association.
4. The Association takes all claims of discrimination seriously and will investigate all reports of such to the extent that it has the ability to do so. Any member who thinks he/she is experiencing or has experienced any form of discrimination should report the incident to the Board of Directors.

Certified Board Approval:

DATE: 5 February 2022


FRANCIS W. DOBRISKY
President